

DOUGHERTY COUNTY BOARD OF EDUCATION

Minutes

Board Briefing — 12:00 noon

&

Mid-Month Board Meeting — 12:30 p.m.

June 24, 2009

Board Members Present: Mr. David Maschke -Chairman, Rev. James Bush-Vice Chairman, Mr. Michael Windom, Mrs. Emily Jean McAfee, Mr. Milton Griffin, and Ms. Velvet Riggins

Others Present: Dr. Sally Whatley-Superintendent, Mr. Tommy Coleman - School Board Attorney, Superintendent's staff members, and the press/news reporters

Board Briefing-12:00 noon

The Board Briefing was held at the Administration Building in the 1st Floor Conference Room located at 200 Pine Avenue, Albany, Georgia. Mr. Maschke called the Briefing to order by asking the Board Members if they had any comments, or questions about the agenda. Mr. Maschke suggested combining the agenda items in groups for voting purposes. Dr. Whatley passed out Addendum/Item #1 [Personnel/Release of Personnel]. Dr. Whatley explained the selection process for the Human Resource Director position and stated that she discussed it with Dr. Brown and the personnel committee. Also, she would like to re-advertise for the Human Resource Director position. Deborah passed out to Board Members the agenda from Commissioner John Howard and an email from Mr. William Wright [see attachments]. Mr. Maschke asked the Board for convenient dates that they could meet for the Board Retreat to discuss student data. The Board Members agreed to meet for a half-day on July 24th in the Board Room; confirmation will be sent by email. Ms. Riggins wanted to know what was provided to the public before we started using the paperless agenda. Mr. Maschke suggested that the Superintendent's office have 3-4 copies of the agenda available, and all the Board Members agreed. Mr. Maschke added to the agenda Item #16 – [Resend the Energy Manager Contract]; all agreed. Dr. Whatley passed out a copy of the Superintendent's Update [HB251] and reviewed it. Dr. Whatley stated that the information regarding HB251 will be advertised by the media by July 1st. Ms. Riggins suggested sending the HB251 information by using our automated phone system. Dr. Whatley/Mr. Harter stated that we can use our automated phone system. Dr. Whatley will give a full report on the outcome of HB251 after school begins. Mr. Maschke stated that at the next Mid-Month Board meeting we will have Supply Services personnel explain the bid process. Mr. Windom asked that they bring a copy of the bid letter/invitation. Mr. Windom asked that Mr. Lloyd check to see if Cory Joiner or his brother is retiring. Mr. Lloyd stated that he will check. Mr. Maschke asked for a motion to go into executive session to discuss legal matters. ***Mrs. McAfee motioned, Mr. Windom seconded. The vote was unanimous.*** Executive Session: 12:25 p.m.

Mid-Month Board Meeting – 1:05 p.m.

The Dougherty County Board of Education held their Mid-Month Board Meeting at the Administration Building in the Board Room located at 200 Pine Avenue, Albany, Georgia. The meeting was opened by Mr. Maschke.

Mr. Matthew Parker, Student, Monroe Comprehensive High School gave the Invocation, and he asked everyone to stand for the Pledge of Allegiance.

Mr. William Wright passed out 3 handouts to the Board Members and he gave an overview of the handouts [See Attachment].

Dr. Whatley gave the update on HB251 at the Board Briefing.

Mr. Maschke asked for a motion to approve the agenda with the additions: Addendum/Item #1a- [Personnel/Release of Personnel] and Item #16 [Rescind Energy Manager Contract]. **Mr. Griffin motioned to approve the agenda with the additions, Mrs. McAfee seconded. All agreed.**

Dr. Whatley asked for a motion to approve Agenda Items:

ITEM #1 - Consideration of Recommendation for Employment of Personnel.

ITEM #1a - Consideration of Recommendation for Personnel/Release of Personnel.

ITEM #2- Consideration of Recommendation for Release of Personnel.

Mrs. McAfee motioned to approve Items 1, 1a, & 2, Ms. Riggins seconded. All agreed.

ITEM #3 - Consideration of Recommendation for Approval of 2009-2010 Budget.

ITEM #3a- Consideration of Recommendation for Approval of Advertising the Millage Rate.

Mrs. McAfee motioned to approve Items 3 & 3a, Mr. Windom seconded. (Mr. Maschke voted no). The vote was 6-1 in favor. The vote passed with the majority votes.

ITEM #4-Consideration of Recommendation for English/Language Arts Textbooks, Grades K-8. ***Rev. Bush motioned to approve Item 4, Mrs. McAfee seconded. (Dr. Brown voted no). The vote was 6-1 in favor. The vote passed with the majority votes.***

ITEM #5 - Consideration of Recommendation for Policy DJEA – Competitively Bid Purchases. ***(Ms. Riggins voted no, Rev. Bush, Mr. Windom, and Dr. Brown abstained). Mr. Maschke, Mr. Griffin and Mrs. McAfee voted yes. Item #5 did not pass (1-no, 3-abstained, 3-yes).***

ITEM #6 – Consideration of Recommendation to Approve the Resolution for Amending Policy BCBD. ***((Item #6 TABLED))***

ITEM #7 - Consideration of Recommendation for Band Instruments.

ITEM #8 - Consideration of Recommendation for Office and Instructional Warehouse Restock.

ITEM #9 - Consideration of Recommendation for Custodial Supplies Warehouse Restock.

ITEM #10 - Consideration of Recommendation for Fresh Cut-Up Chicken.

ITEM #11 - Consideration of Recommendation for Milk & Related Products.

ITEM #12 - Consideration of Recommendation for Preventive Maintenance of Kitchen Equipment.

ITEM #13 - Consideration of Recommendation for Ice Cream Products.

ITEM #14 - Consideration of Recommendation for Bread Related Products.

Mr. Griffin motioned to approve Items 7-14, Rev. Bush seconded. All agreed.

ITEM #15 - Consideration of Consent Item: a. Fund-raising Activities.

Mrs. McAfee motioned to approve Item 15, Ms. Riggins seconded. All agreed.

ITEM #16 - Consideration of Recommendation to Rescind the Energy Manager Contract.

Ms. Riggins motioned to approve Item 16, Mr. Windom seconded. All agreed.

The personnel selection process was discussed. Ms. Riggins recommended that a committee be set-up to review the process. Mr. Windom stated that the interview committees should be consistence. The personnel committee will get with Dr. Whatley about the personnel selection process and will report back to the Board in 60 days.

Windom motioned to adjourn, Mr. Griffin seconded. All agreed.

Meeting adjourned at 1:50 p.m.

MEMORANDUM

TO: Members of the Dougherty County Board of Education
FROM: Dr. Sally Whatley, Superintendent
DATE: June 24, 2009
SUBJECT: Consideration of Personnel

RECOMMENDATION: The Superintendent recommends approval of the following personnel.

NEW HIRES: 2009-2010

Name	Position	Location	Replacing
<u>Teachers</u>			
Srinvas Gattu	9 th Grade Math Teacher	Monroe	
LaKeshia Taylor	5 th Grade Reading Teacher	Sherwood	
Chassidy Vaughn	5 th Grade Teacher	West Town	
Deborah Smith	PLC 9 th -12 th Math Teacher	SGRAC	
Kate Green	3 rd Grade Teacher	Live Oak	
LaTraveitta Florence	5 th Grade Science & SS Teacher	Turner	
James Holton	10 th -12 th History/Econ. Teacher	Westover	
David Clayton Kile	9 th Grade Physical Science	Monroe	
<u>Leave of Absence:</u>			
Leslie Presley (FMLA)	SLP Teacher	Live Oak	
Phyllis McCray (Medical)	Custodian	Radium Middle	
Mary Ellen McKinnon (Medical)	Police Officer	Police Dept.	
<u>Return To Work:</u>			
Mary Williams	Custodian	Sherwood	
Marilyn Milledge	Custodian	Westover	

CHANGE OF STATUS: 2008-2009*

Name	From		To	
	Position/Grade	Location	Position/Grade	Location
Valeda Dover	LT Sub Teacher	Albany High	Regular Substitute Teacher	System Wide
Sakeena Chatman	LT Sub Teacher	Morningside	Regular Substitute Teacher	System Wide
Carmen Whatley	LT Sub Teacher	Monroe	Regular Substitute Teacher	System Wide

CHANGE OF STATUS: 2009-2010

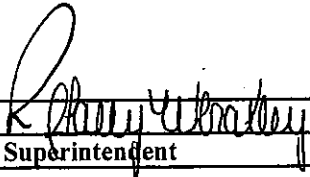
Name	From		To	
	Position/Grade	Location	Position/Grade	Location
Randy Tester	Technology Assistant	CNS	Technology Assistant	Technology
Kimberly Anderson	CTAE Secretary	Monroe	Business Teacher	Dougherty Mid
Brenda Whitaker	Secretary - 12 months	ESP Building	Secretary II - 10 months	ESP Building
Debra Hollis	Reading 1 st Teacher	ISECS	EIP Teacher	ISECS
Sherrie Brooks	3 rd Grade Teacher	Jackson Heights	4 th Grade Teacher Math	Jackson Heights
Stacy Haynes	5 th Grade Reading Teacher	Sherwood	4 th Grade Reading /LA	Sherwood
Joy Bowles	2 nd Grade Teacher	Lake Park	4 th Grade Teacher	Lake Park

Terri Brown	2 nd Grade Teacher	Lake Park	1 st Grade Teacher	Lake Park
Tracey Ferrell	Kindergarten Teacher	Lake Park	2 nd Grade Teacher	Lake Park
Rachael Dudley	Business Ed Teacher	Monroe	Marketing 10-12 Teacher	Monroe
Earnestine Jackson	EIP Teacher	Magnolia	1 st Grade Teacher	Magnolia
Lori Young	1 st Grade Teacher	Magnolia	2 nd Grade Teacher	Magnolia
Jane McDonald	Teacher Kindergarten	Magnolia	2 nd Grade Teacher	Magnolia
Alisha Hayes	1 st Grade Teacher	Magnolia	3 rd Grade Teacher	Magnolia
Carolyn Harris	4 th Grade Teacher	Magnolia	5 th Grade Teacher	Magnolia
Karen Mitchell	5 th Grade Reading/LA	Alice Coachman	3 rd Grade Teacher	Alice Coachman
Diane James	8 th Grade Math & Science	Southside	7 th Grade Math & Science	Merry Acres
Lisa Askew	5 th Grade Teacher	Turner	4 th Grade Teacher	Turner
Angela Battle Blue	8 th Grade Math Teacher	Albany Middle	7 th Grade Social Science	Albany Middle
Katrina Stubbs	7 th Grade Math Teacher	Albany Middle	8 th Grade Math Teacher	Albany Middle
Deidre Tillman	8 th Grade Math Teacher	Albany Middle	6 th Grade Math Teacher	Albany Middle
Erica Reed	6 th - 8 th Math Lab	Albany Middle	8 th Grade Math Teacher	Albany Middle
Zelda White-Davis	6 th Grade Social Studies Teacher	Albany Middle	6 th - 8 th Math Lab	Albany Middle
Amanda Turner	Interrelated Teacher	Southside	Interrelated Teacher	Merry Acres
Kristina Kendrick	Interrelated Teacher	Dougherty High	Interrelated Teacher	Dougherty Mid
Lillian Robinson	Interrelated Teacher	Magnolia	Interrelated Teacher	Lake Park
Lakishia Brown	Paraprofessional Kindergarten	Lamar Reese	Paraprofessional ESP	Lamar Reese
Marrane Evans	Paraprofessional ESP	Lamar Reese	Paraprofessional Kindergarten	Lamar Reese
Twilan Clark	Paraprofessional Kindergarten	Lamar Reese	Paraprofessional 3 rd Grade	Lamar Reese
Yvette Caseman	Paraprofessional ESP	Radium Middle	Paraprofessional ESP	Monroe
Vanessa Richardson	Paraprofessional ESP	Radium Middle	Paraprofessional ESP	Monroe

The funding source for all position is the "General Fund".

Except For: *Class Size Reduction **Title I ***ESP**** School Improvement/Title I ***** Workman Comp. Fund*****Safe and Drug Free Schools

(RT) Retired	(DR) Disability Retirement	(R) Resigned	(T) Terminated	(Mil) Military
(NMSR) Not Meeting State Requirement	(IHT) In House Transfer	(NP) New Position	(D) Deceased	(CR) Contract Release
(SR) Staff Reduction	(M) Medical (JA) Job Abandonment	(PE) Program Ended	(TR) Transfer	
(TG) Teach Georgia	(TE) Temporary Employee	(NR) Non-reappointed	(LA/DR) Leave of Absence pending Disability Retirement	
(NMC) No Money Change	(AR/EL) Additional Routes/ Extra Location			

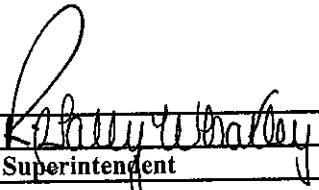
Recommended by: 
 Dr. Sally Whately, Superintendent

TO: Members of the Dougherty County Board of Education
FROM: Dr. Sally Whatley, Superintendent
DATE: June 24, 2009
SUBJECT: Consideration of Resignations/Terminations/Retirements

RECOMMENDATION: The Superintendent recommends approval of the following personnel.

<u>Name</u>	<u>Location / Position</u>	<u>Effective Date</u>	<u>Reason for Leaving</u>
<u>Teacher</u>			
Reginald Mitchell	Albany High / 9 th SS Teacher	6/30/09	Resigned
Robinette King	Monroe High / 9 th Physical Science Teacher	5/28/09	Resigned
Lynn Hall	Southside / 8 th Math Teacher	6/30/09	Resigned
<u>Paraprofessional</u>			
John Leggett	Jackson Heights / Paraprofessional Media Center	7/29/09	Resigned
Franklin Turner	SGRAC / Paraprofessional	5/27/09	Resigned
<u>Custodian</u>			
Maurice Gibbs	Sherwood / Custodian	5/22/09	Job Abandonment
<u>Bus Driver</u>			
Mary Brown	Transportation / Bus Driver	5/22/09	Resigned

NOTES:

Recommended by: 
 Dr. Sally Whatley, Superintendent

MEMORANDUM

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New Hire 2009-2010

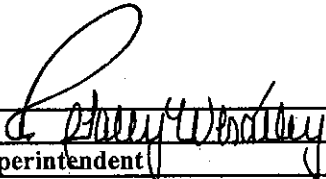
Name	Position	Location
<u>Teacher</u>		
Pamela Jones	6 th Grade Math Teacher	DIEMS
Crystal Clemons	6 th Grade Science Teacher	DIEMS
<u>Return to Work</u>		
Helen King	ESP Teacher (MIID)	Northside

CHANGE OF STATUS: 2009-2010

From		To		
Name	Position/Grade	Location	Position/Grade	Location
Gladys McRoy	Custodian	Radium Middle	Head Custodian	Radium Middle
Ernest Jones	9 th -12 th Math Teacher	Monroe	Counselor	Albany High
Afiya Thomas	10 th -12 th Algebra Teacher	Westover	9 th Math Teacher	Albany High
Cindy Williams	Guidance Counselor	Albany High	Head Guidance Counselor	Albany High
Tyjuana Burton	Guidance Counselor	Dougherty High	Head Guidance Counselor	Dougherty High

SUBJECT: Consideration of Resignations/Terminations/Retirements

Name	Location / Position	Effective Date	Reason for Leaving
<u>Teachers</u>			
Charlie Grace	Monroe / Agricultural Ed. Teacher	6/30/09	Resigning

Recommended by: 
 Dr. Sally Whatley, Superintendent