

AGENDA ITEM NO. 1-B

**DOUGHERTY COUNTY BOARD OF EDUCATION
Minutes from the Mid-Month Work Session
October 30, 2008
Live Oak Elementary School**

Board Members present were, Dr. Richard Anson, Mr. Milton Griffin, Mr. Michael Windom, Mrs. Emily McAfee, Mr. David Maschke, Rev. James Bush and Judge Willie Weaver.

Others present Dr. Sally Whatley, Superintendent, administrative staff, Board Attorney, Mr. Tommy Coleman, and members from the media.

Dougherty County Board of Education held its Mid-Month Work Session on Thursday, October 30, 2008 at Live Oak Elementary School - Albany, Georgia.

Mr. Windom opened the briefing at 12:10 p.m. by asking for comments and/or additions to the agenda. Dr. Whatley made a request to replace page one of 6E. Mr. Coleman gave a brief explanation on the policy concerning the Grandchild law to be recommended. Dr. Whatley explained that 6A – 6E are basically updates of existing policies and that 6B is a policy on virtual schools.

12:45 – REGULAR MEETING:

Mr. Windom called the meeting to order by making a request for a motion to approve the amended agenda. Dr. Anson, made the motion, seconded by Judge Weaver, the vote was unanimous.

The invocation was presented by Mr. Luciano Canty; a 5th grader at Live Oak Elementary School, Mr. Windom thanked the student for his presentation.

PRESENTATION: Mrs. Barbara Ham, representing Delta Rho Chapter of Alpha Delta Kappa Sorority, presented the Board gift bags and thanked them for the untiring work that they do for the benefit of the students in the Dougherty County School System.

PRESENTATION: Rev. Lawrence Knighton, Marketing Executive for Chick-Fil-A thanked the Board for the work that they do stating that Chick-Fil-A will be partnering with the school system in an effort to help in whatever way possible. He stated that he and the company have already passed out numerous cards to teachers for a free chicken sandwich.

SPEAKERS PRESENTATION: Mr. William Wright presented information to the Board concerning agenda item #7, bidding process for the Turner Elementary School Projects [see hand out in Superintendent's Office.] Rev. Bush questioned the problems in the past with Kinney Construction and these problems were addressed by Mr. Bob Fowler assuring Rev. Bush and the Board that this would not be the case with this project. Mr. Griffin stated that the bids on all projects are checked thoroughly and that there is no way around giving contracts to bidders who come in lower than minority bidders, who always seem to come in higher.

SPECIAL RECOGNITIONS: Mr. D. Harter, Public Information Director presented students from three schools who have the highest GPA for athletes in their prospective schools. Dr. Whatley and Mr. Windom congratulated the students and presented them with certificates

Merry Acres Middle School-Highest GPA – Girls Basketball Team

Coach Angela Upshaw

Courtney Caldwell	Achanti Layfield
Toiannah Campbell	Anita Lockett
Denae Cheatham	Alysia Potts
Rina Clark	Briana Scott
Kahler Fletcher	Shakeria Session
Krystyn Forehand	Danielle Waters
Laynesha Fudge	Ieshia Young
Jasmine James	

Southside Middle School- Highest GPA – Girls Track & Field

Coach Gloria Issac

Alezendria Alexander	Talicia Daniels
Davone Anduze	Marissa Davis
Brittany Blackshear	Jasmine Frazier
Daniella Bryant	Keiara Hayes
Shameica Carter	Ashley Roberts
Destinee Collins	Brittany Swan
Hydea Collins	Cukeyia Vicks
Chelsea Cox	Cedrianna Waters
Paige Cox	Sheniqua Young
Whitney Crawford	

Monroe High School – Highest GPA – Girls & Boys Tennis Team
Coach Jesse Hunt & Coach Billy Glanton

Aric Cuffie	Brianna Mitchell
Shenise Jackson	Jasmine Pitts
Diamond Laster	Waynicka Proileau
Nathaniel Laster	Willis Riggins
Earl Lockette	Brandon Truitt
Kayla Marks	Katrashia Waters

ITEM NO. 1: Employment of Personnel: Dr. Whatley presented the following personnel. Judge Weaver motioned to approve the recommendations, Dr. Anson seconded, the vote was six to one; Mr. Griffin left the room. The motion carried.

NEW HIRES: 2008-2009

Name	Position	Location	Replacing
<u>Bus Driver:</u>			
Johnny Ford	Bus Driver Reg.	Transportation Dept.	
<u>Leave of Absence:</u>			
Shanita Thompson (Maternity)	Paraprofessional Kindergarten	Live Oak	
Cheryl Cauley (Surgery)	Paraprofessional 5 th Gr.	Martin L. King	
Vivian O'Neal (Surgery)	Paraprofessional	Sherwood	
Talia Stewart (Maternity)	Teacher Math & Eng 6 th Gr.	Robert A. Cross	
<u>Return To Work:</u>			
Shawanda Baldwin	Teacher Math 7 th Gr.	D.I.E.M.S.	
Bernice Johnson	Custodian	Dougherty High	
Kaneisha Kelly	Paraprofessional ESP	Jackson Heights	
Jeronda Cade	Teacher English 9 th Gr.	Monroe High	
Kimberly Laster	Teacher 3 rd Gr.	Sylvester Road	
Lynn Hall	Teacher Math 8 th Gr.	Southside	

The funding source for all position is the "General Fund".

Except For: *Class Size Reduction **Title I ***ESP**** School Improvement/Title I ***** Workman Comp. Fund

(RT) Retired	(DR) Disability Retirement	(R) Resigned	(T) Terminated		
(NMSR) Not Meeting State Requirement	(IHT) In House Transfer	(NP) New Position	(D) Deceased	(CR) Contract Release	
(SR) Staff Reduction	(M) Medical (JA) Job Abandonment	(PE) Program Ended	(TR) Transfer		
(TG) Teach Georgia	(TE) Temporary Employee	(NR) Non-reappointed	(LA/DR) Leave of Absence pending Disability Retirement		
(NMC) No Money Change	(AR/EL) Additional Routes/ Extra Location				

CHANGE OF STATUS/ REGULAR TRANSFERS: 2008-2009

From			To	
Name	Position/Grade	Location	Position/Grade	Location
Frank Ford	Teacher Writing Lab	Merry Acres	Teacher Writing Lab	Radium Middle
Keri Witherspoon	Teacher 3 rd Gr.	Morningside	Teacher Kindergarten	Sherwood
Willie Mae Jackson	Teacher EIP 49%	Alice Coachman	Teacher EIP 49 %	So. GA. RAC
Eula Price	Teacher EIP 49% K-5 th	Turner	Teacher EIP 49 %	Sherwood
Afiya Thomas	Teacher Math 9 th Gr.	Albany High	Teacher Math 9 th Gr.	Westover High

CHANGE OF STATUS: Long Term Substitute Teachers/ Para's 2008-2009*

Name	Position/Grade	Location	Replacing
Van Denson	Substitute Teacher L/T Math & Eng 6 th	Robert A. Cross	Talia Stewart (M/L)
Brian Ramey	Substitute Teacher L/T ISSC 6-8 th Gr.	Southside	Vacancy
Chierkara Water	Substitute Para L/T 3 rd Gr.	Morningside	Vacancy
Gena Debary	Substitute Media Specialist 49%	Martin L. King	Vacancy

CHANGE OF STATUS: 2008-2009*

From			To	
Name	Position/Grade	Location	Position/Grade	Location
Sylvia Wright	Teacher 5 th Gr.	Turner	Teacher EIP 3-5 th Gr.	Turner
Lovetta Dudley	Substitute Teacher L/T Bus Ed.	Westover High	Teacher Business Ed 9-12 th Gr.	Westover
Teena Huffaker	Substitute Teacher L/T Lang Arts	D.I.E.M.S.	Teacher Lang. Arts 7 th Gr.	D.I.E.M.S.
Terrance Floyd	Substitute Teacher 9 th Gr. Academy	Dougherty High	Teacher English 9 th Gr. Academy	Dougherty
Martha DeMoises	Substitute Teacher Spanish	I.S.E.C.S.	Teacher Spanish	I.S.E.C.S.
Deborah Long	Paraprofessional	Lake Park	Secretary / Records Clerk	Lake Park
Enrique Rivers	Grounds Crew	Facilities	HVAC Tech	Facilities
Dominique Brown	Paraprofessional Reg. Ed	Radium Elem.	Paraprofessional ESP	Radium El
Travis Foster	Substitute Custodian	Facilities Dept.	Custodian Full-Time	Sylvester I
Larry Fowler	Substitute Bus Driver	Transportation	Bus Driver Reg. Full-Time	Transporta
Beatrice Williams	Substitute Teacher L/T Math 8 th	Southside	Substitute Teacher Reg.	System-W
Sharia Terrell	Substitute Teacher L/T	Turner	Substitute Teacher Reg.	System-W
Shonda Jackson	Substitute Teacher L/T Math 7 th	D.I.E.M.S	Substitute Teacher Reg.	System-W
George Maddox	Substitute Teacher L/T ISSC 6-8 th	Southside	Substitute Teacher Reg.	System-W
Erica Perry	Substitute Teacher L/T Eng. 9 th	Monroe	Substitute Teacher Reg.	System-W
Cherdrina McCray	Substitute Teacher L/T Math 9-12 th	Westover High	Substitute Teacher Reg.	System-W

AGENDA ITEM NO. II: Release of Personnel: Dr. Whatley presented the following personnel for release as indicated. Dr. Anson made the motion for approval, Mrs. McAfee seconded, the vote was six to zero, Mr. Griffin left the room. The motion carried.

Name	Location / Position	Effective Date	Reason for Leaving
<u>Teacher:</u>			
Lorraine Jackson	Sherwood / Teacher Kindergarten	10/31/08	Resigned
<u>Records Clerk :</u>			
Earlene Powell	Lake Park / Secretary / Records Clerk	11/01/08	Retirement
<u>Paraprofessional:</u>			
Shamonica Smith	Monroe High/ Para ESP	10/13/08	Resigned
<u>CNS Worker:</u>			
Dorothy Williams	Jackson Heights / CNS Worker	08/25/08	Retirement
<u>Substitute Teacher:</u>			
Kimberly Bacon	Dougherty High / Sub Teacher L/T Wld. Geo. 9 th	09/29/08	Resigned
<u>Custodian:</u>			
Robert Taylor	West Town / Custodian	10/17/08	Resigned
<u>Bus Driver:</u>			
Erica Dent	Transportation / Bus Driver	8/30/08	Resigned

AGENDA ITEM NO. III: Recommendation for Consideration of DCSS 2008-09 Salary Information Guide. Dr. Anson motioned to approve the recommendation, Mrs. McAfee seconded, the vote was six to zero, Mr. Griffin left the room. The motion carried.

AGENDA ITEM NO. IV: - Consideration of Recommendation for the Sale of Surplus Property. Judge Weaver motioned to approve the recommendation, Dr. Anson seconded, the vote was six to zero, Mr. Griffin left the room. The motion carried.

AGENDA ITEM NO. V: Consideration of Recommendation for Memorandum of Understanding – Board of Regents of the University System of Georgia/Albany State University and the Dougherty County School System – Earl College Initiative. Mrs. McAfee motioned to approve the recommendation, Dr. Anson seconded, the vote was six to zero, Mr. Griffin left the room. The motion carried.

AGENDA ITEM NO. VI: Consideration of Recommendation from Ms. Dianne Daniels, Executive Director of Curriculum and Instruction for New Graduation Rule Policy; Georgia Virtual School Policy; Testing Programs-Student Assessment Policy; Credit Recovery Opportunities and New Health & Physical Education Revision Policy. Dr. Whatley presented the recommendations for approval. [see policies in policy manual

on line.] Judge Weaver motioned to approve the recommendations. Mr. Griffin seconded the vote was unanimous.

AGENDA ITEM NO. VII: Consideration of Recommendation for Bid Award for the Turner Elementary School Renovations, Modifications, and Additions. Dr. Whatley presented for approval that Kinney Construction Company, Inc. is awarded the contract for the project in the amount of \$3,328,077.00. Mr. Griffin motioned to approve the recommendation, Dr. Anson seconded, the vote was five to two; Mr. Maschke and Rev. Bush abstained. The motion carried.

AGENDA ITEM NO. VIII: Consideration of Recommendation for Police Car Accessories Bid PUR 160-0809. Dr. Whatley presented for approval and that the Superintendent and staff place a purchase order with Interceptor Public Safety and that this company is awarded the bid for a total amount of \$9,310.00. Judge Weaver motioned to approve the recommendation. Mr. Griffin seconded, the vote was unanimous.

AGENDA ITEM NO. IX: Consideration of Consent Items: Dr. Whatley presented for approval the following consent items. Mrs. McAfee motioned to approve the recommendation, Dr. Anson seconded, the vote was unanimous.

Fund Raising Activities:

That **Albany High School** is allowed to sell Barbecue tickets and have a fruit sale from November 1, 2008 through May 30, 2009. That **Monroe Comprehensive High School Rhoer Club** is allowed to sell candy from October 30, 2008 through February 15, 2009. That **Albany Middle School Cheerleading Squad** is allowed to hold a mini cheerleading camp on November 8th. That **Merry Acres Middle Junior Beta Club** is allowed to sell Smencils on November 3rd. That **Radium Springs Middle School Girls Basketball team** is allowed to sell Krispy Kreme Doughnuts from November 3-21, 2008, and that the Arts/Fine Arts club is allowed to have a candy fundraiser from November 3-14, 2008. That **Southside Middle School Student Council** is allowed to sell scented pencils beginning December 1st and throughout the school year; to hold a Penny Campaign from November 1st through 21st. That **Radium Springs Elementary School** is allowed to sell Great American Preferred Discount Cards on November 3rd.

AGENDA ITEM NO. X: Consideration of Recommendation for Resolution Amending JBCCA and JBC DCSS Policies. Dr. Whatley presented the recommendation for approval. [see policy in on line policy manual]. Mrs. McAfee motioned to approve the recommendation, Mr. Griffin seconded, the vote was unanimous. Judge Weaver requested that recommendations come from the Superintendent and asked that it is indicated in the minutes.

No further business, Dr. Anson motioned to adjourn the meeting, Mr. Griffin seconded, the meeting adjourned at 1:19 p.m.