

DOUGHERTY COUNTY BOARD OF EDUCATION

*Minutes*

*Board Briefing — 12:00 noon*  
&  
*Mid-Month Board Meeting — 12:30 p.m.*

September 30, 2009

Board Members Present: Mr. David Maschke -Chairman, Rev. James Bush-Vice Chairman, Dr. Anita Brown, Mr. Milton Griffin, Mrs. Emily Jean McAfee, Ms. Velvet Riggins, and Mr. Michael Windom

Others Present: Dr. Sally Whatley-Superintendent, Superintendent's staff members, and the press/news reporters

**\*Board Briefing-12:20 p.m.**

The Board Briefing was held at West Town Elementary School located at 1113 University Avenue, Albany, Georgia. Mr. Maschke called the Briefing to order by asking the Board Members if they had any comments, or questions about the agenda. Dr. Whatley passed out an amended copy of Item #3 [Resolution for Title 50 Waiver]. The rule for the Elementary Guidance Counselors was removed. Dr. Brown wanted to know the maximum class sizes. Mr. Lloyd stated that kindergarten is 22, grades 1 thru 3 is 23, and grades 4 thru 12 is 30. Rev. Bush noted his concern about classes being over sized. Dr. Whatley/Mr. Lloyd explained that we do not expect classes to get to the maximum class size. *Mr. Windom motioned to adjourn, Ms. Riggins seconded. The vote was unanimous.*

**\*Mid-Month Board Meeting – 12:40 p.m.**

The Dougherty County Board of Education held their Mid-Month Board Meeting at the West Town Elementary School located at 1113 University Avenue, Albany, Georgia. The meeting was opened by Mr. Maschke, and he thanked Mrs. Alene Pringle for the use of West Town.

Miss Raegan Lavant, Student, West Town Elementary School gave the Invocation, and she asked everyone to stand for the Pledge of Allegiance. Mr. Maschke recognized Miss Lavant's mother and her aunt; and he thanked Miss Lavant.

Mr. R. D. Harter with Mr. Griffin, Dr. Whatley, Coach Charles Truitt, Coach Harley Calhoun, and Coach Gloria Issac presented the Special Recognitions [See Attachment]. Coach Johnny Seabrook and Dr. Johnny Scott were recognized.

Mr. Maschke asked for a motion to approve the amended agenda: Item #3 was amended [Resolution for Title 50 Waiver]. *Mr. Griffin motioned to approve the amended agenda, Mrs. McAfee seconded. The vote was unanimous.*

**Dr. Whatley asked for a motion to approve Agenda Items:**

**ITEM #1** - Consideration of Recommendation for Employment of Personnel. *Mr. Windom motioned to approve, Mr. Griffin seconded. The vote was unanimous.*

**ITEM #2** - Consideration of Recommendation for Release of Personnel. *Mrs. McAfee motioned to approve, Ms. Riggins seconded. The vote was unanimous.*

**ITEM #3** - Consideration of Recommendation for Approval of Resolution for Title 50 Waiver [AMENDED]. *Mrs. McAfee motioned to approve, Mr. Griffin seconded. Mr. Windom, Mr. Griffin, McAfee, and Mr. Maschke voted YES. Dr. Brown and Ms. Riggins voted NO. Rev. Bush ABSTAINED (4-yes, 2-no, 1-abstained). The vote passed with the majority votes.*

**ITEM #4** - Consideration of Consent Item: a. Fund-raising Activities. *Mr. Windom motioned to approve, Ms. Riggins seconded. The vote was unanimous.* Ms. Riggins asked for an update on the fund-raising activities. Deborah will email the Board Members a copy of the fund-raising activities chart.

*Mrs. McAfee motioned to adjourn, Ms. Riggins seconded. The vote was unanimous.*  
Meeting adjourned at 1:10 p.m.

Dougherty County Board of Education Recognitions  
September 30, 2009

The Monroe High Football Team, junior class members, are being recognized as an academic achievement team for earning a 90% pass rate on the Georgia High School Graduation Tests as juniors. (Coach Charles Truitt)

Vernardrick Randle	Dionysus Smith
Justin Pride	David Coe
Dinitric Holley	Demontrez Jones
Justin Mims	Jacob Carter
Tobias Stevens	Nile Hayes
Benellius Evans	Brandon Truitt
Radford Parker	Early Mumphery
Dominique Lumpkin	Larry Whitfield

Westover Men's Cross Country Team earned the highest academic grade point average for the school's athletic program for 2008-2009, Coach Harley Calhoun

Judson Clark	Nick Holmes
Jacob Davis	Cole Koster
Donavan Ferrell	Deion Paige
Wesley Ferrell	Sagar Patel
Brian Pinto	Tim Vaiculevich
Tyrell Collins	Robert Daniel
Tyler Cook	Alex Donnan
Michael Lomax	Cole Hankins
David Metz	Nick Lane
Aakash Patel	Dustin Tilley
Michael Barron	Colby Faircloth
Bridger Ferrell	Eric Palmer

Southside Middle School Women's Track & Field Team earned the highest academic grade point average for the school's athletic program for 2008-2009, Coach Gloria Issac

Alezendria Alexander	Chakeriah Fletcher
Davone Anduze	Latia Hill
Kiera Brown	Markecia Lumpkin
Dannielle Bryant	Teeka Lundsford
Paige Cox	Nardesia McKinney
Whitney Crowford	Ashley Roberts
Lacadia Cross	Alexis Stroble
Kayla Douglas	Fantaza Stroud
Jasmine Frazier	Brittney Swan
Nakitta Gordon	
Chaquira Gulley	

## MEMORANDUM

**TO:** Members of the Dougherty County Board of Education  
**FROM:** Dr. Sally Whatley, Superintendent  
**DATE:** September 30, 2009  
**SUBJECT:** Consideration of Personnel

**RECOMMENDATION:** The Superintendent recommends approval of the following personnel.

**NEW HIRES: 2009-2010**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Replacing</b>
<b><u>Teachers</u></b>			
Takeedra Fields	Teacher Interrelated	Albany Middle	B. Brown (TR)
<b><u>Paraprofessional</u></b>			
Kenneth Holloman	Paraprofessional **	Sherwood	J. Mitchell (R)
<b><u>Substitutes</u></b>			
Maria Garm	Substitute Teacher	System Wide	
Roland Sims	Substitute Teacher	System Wide	
Charles Tharpe	Substitute Teacher	System Wide	
Amy Scully	Substitute Teacher	System Wide	
Purviben Trivedi-Ziemba	Substitute Teacher	System Wide	
Hemanjali Rachakulla	Substitute Teacher	System Wide	
Shahar Shahana	Substitute Teacher	System Wide	
Kathy Temples	Substitute EDP Activity Leader	System Wide	
Catherine Moody	Substitute CNS Food Service Assistant	System Wide	
Flora Mitchell	Substitute CNS Food Service Assistant	System Wide	
Dervyn Mascoe	Substitute CNS Food Service Assistant	System Wide	
Canteonna Bennett	Substitute CNS Food Service Assistant	System Wide	
Diamond Tejada	Substitute CNS Food Service Assistant	System Wide	
Kindosha Grant	Substitute Custodian	System Wide	
Jimmy Rush	Substitute Custodian	System Wide	
Isiah Colbert	Substitute Custodian	System Wide	
Annie Stinson	Substitute Custodian	System Wide	
Demetrius Gulley	Substitute Custodian	System Wide	
Shirley Dotson	Substitute Custodian	System Wide	
Dorothy Jones	Substitute Custodian	System Wide	
<b><u>Leave of Absence:</u></b>			
Bonnie King (Medical)	Bus Driver	Transportation	
Alice Surface (Medical)	CNS Food Asst.	Lake Park	
Maret Paschal-Lewis (Medical)	Counselor	Sylvester Road	
Jacqueline Stokes (Medical)	EIP Teacher	Sylvester Road	
Kono Smith (Medical)	Assistant Principal	Albany High	
<b><u>Return To Work:</u></b>			
Pat Jones	CNS Food Asst.	Albany High	
Sherry Terrell	CNS Food Asst.	Jackson Hgts. Elem.	

Kathy Adams	Office Manager	Sylvester Road
Loretta Travers	Teacher Chorus	Merry Acres
Ashley Reese	Teacher 5 <sup>th</sup> Grade	Radium Elem.

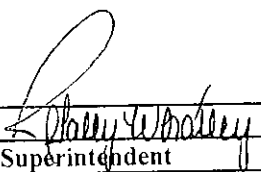
**CHANGE OF STATUS: 2009-2010**

From		To		
Name	Position/Grade	Location	Position/Grade	Location
Kimberl Rogers	LT Sub Para 2 <sup>nd</sup> Grade	Lincoln	Reg. Substitute Teacher	System Wide
LaShanda Yarborough	LT Sub Teacher Chorus	Merry Acres	Reg. Substitute Teacher	System Wide
Tameika Williamson	LT Sub Teacher 2 <sup>nd</sup> Grade	Lamar Reese	Reg. Substitute Teacher	System Wide
Eugene James	LT Sub Teacher 5 <sup>th</sup> Grade	Radium Elem.	Reg. Substitute Teacher	System Wide
Darlene Register	Teacher 6 <sup>th</sup> Grade SS	Albany Middle	LT Sub Teacher 6 <sup>th</sup> Grade SS	Albany Middle
Anedith Clark	Teacher Spanish/French	Albany High	LT Sub Teacher Spanish/French	Albany High
Sally Hicks	CNS Food Asst. 7 hrs per day	Radium Middle	CNS Food Asst. 4 hrs per day	Radium Middle
Lakeeta Williams	CNS Food Asst. 6 hrs per day	Merry Acres	CNS Food Asst. 5 hrs per day	Merry Acres
Jaqueline King	CNS Food Asst.	Dougherty High	CNS Food Asst.	Monroe
Keith Thomas	Teacher Music	ISECS	LT Sub Teacher Music	ISECS
Virginia Kirima	LT Sub Teacher PLC 9-12 Sci.	SGRAC	Teacher PLC 9-12 Science **	SGRAC
Julia Hughes	LT Sub Teacher Dance K-5	Lamar Reese	Teacher Dance K-5	Lamar Reese
Mitchell Jenkins	Reg. Substitute Teacher	System Wide	Teacher Interrelated	DIEMS
Kareem Sanders	Asst. Wrestling Coach	Dougherty High	Head Wrestling Coach	Dougherty High
Thomas Searles	Teacher 9 <sup>th</sup> -12 <sup>th</sup> English	Dougherty High	Teacher 9 <sup>th</sup> - 12 <sup>th</sup> English	Monroe
Tarina Jones	Teacher MIID	Radium Elem.	Teacher MIID	Sherwood/ISECS
Cynthia Perkins	Teacher Interrelated	Monroe	Teacher Interrelated	ESP Office
Nancy Anson	Counselor	ESP Office	Counselor	Early College/ESP/SGR
Debra Storm	Counselor	DIEMS	Counselor Primary	DIEMS
Brenda Phinazee	49% EIP Teacher	MLK Elem.	49% EIP Teacher	Alice Coachman
Linda Brown	Instructional Leader 9 <sup>th</sup> Grade	Monroe	Instructional Leader 9 <sup>th</sup> Grade **	Monroe
Lashunda Fields	EDP Substitute Activity Leader	Magnolia	EDP Activity Leader	Magnolia
Charlie Bass	Paraprofessional MOID	Westover	Paraprofessional MOID	Monroe
Orson Burton	Reg. Substitute Teacher	System Wide	Paraprofessional 5 <sup>th</sup> Grade**	Jackson Heights
Rose Hall	Reg. Substitute Teacher	System Wide	Paraprofessional Comp Lab**	Jackson Heights

**CHANGE OF STATUS: Long Term Substitute Teachers/ Para's 2009-2010**

Name	Position/Grade	Location	Replacing
Solomon Loud, Jr.	LT Sub Teacher 6 <sup>th</sup> - 8 <sup>th</sup> Study Skills	Phoenix	SGRAC
Vaneka Newsome	LT Sub Teacher Kindergarten	Lamar Reese	S. Hatcher (R)

**NOTES:**

Recommended by:   
 Dr. Sally Whatley, Superintendent

The funding source for all position is the "General Fund".  
 Except For: \*Class Size Reduction \*\*Title I \*\*\*ESP\*\*\*\* School Improvement/Title I \*\*\*\*\* Workman Comp. Fund\*\*\*\*\*Safe and Drug Free Schools

\*\*\*\*\*Title I/ARRA/Stimulus

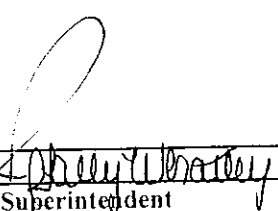
(RT) Retired	(TR) Transfer	(DR) Disability Retirement	(R) Resigned	(T) Terminated	(Mil) Military
(NMSR) Not Meeting State Requirement	(IHT) In House Transfer	(NP) New Position	(D) Deceased	(CR) Contract Release	
(SR) Staff Reduction	(M) Medical	(JA) Job Abandonment	(PE) Program Ended	(TR) Transfer	
(TG) Teach Georgia	(TE) Temporary Employee	(NR) Non-reappointed	(LA/DR) Leave of Absence pending Disability Retirement		
(NMC) No Money Change	(AR/EL) Additional Routes/ Extra Location	(WC) Workers Compensation			

TO: Members of the Dougherty County Board of Education  
 FROM: Dr. Sally Whatley, Superintendent  
 DATE: September 30, 2009  
 SUBJECT: Consideration of Resignations/Terminations/Retirements

**RECOMMENDATION:** The Superintendent recommends approval of the following personnel.

<u>Name</u>	<u>Location / Position</u>	<u>Effective Date</u>	<u>Reason for Leaving</u>
<u><i>Clerical</i></u> Anna McKendrick	Monroe/Media Secretary	6/10/09	Retirement
<u><i>Bus Drivers</i></u> Robin Buckley	Transportation/Bus Driver	8/13/09	Resigned

NOTES:

Recommended by:   
 Dr. Sally Whatley, Superintendent

**MEMORANDUM**

TO: Members of the Board of Education  
FROM: Sally Whatley  
RE: Consideration for Recommendation for the Fund Raising Requests  
DATE: September 30, 2009

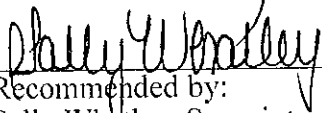
**Recommendation:** That the following fund raising requests be approved:

- MLK ES                    October 8-30, 2009, World's Finest Chocolate candy. Funds will be used to pay expenses for student of the month incentives, classroom incentives, honor roll recognition, attendance recognition, CRCT kick-off, drug free materials, and various other recognitions.
- Albany MS                October 17, 2009, Band – Pancake Breakfast at Applebee's. Funds will be used to purchase yearly supplies for band students.
- Southside MS           October 2009, Chorus – Sale of lollipops. Funds will be used to pay GMEA fees for mandated choral activities such as District Honors Chorus, Sixth Grade Honors Chorus, Festival and/or Solo and Ensemble.
- Dougherty HS           October 2009–March 2010, Skills USA. Mr. & Miss DCHS Pageants. Funds will be used to help defray Skills USA expenses for competitions/leadership conferences.
- 2009–2010 School Year, Girl's Basketball & Tennis. Free Throw Shoot-a-Thon and Chicken Dinner Sale. Funds will be used for the hotel cost and to assist with food for the Westside Macon Christmas tournament in December, and to defray the cost of basketball travel warm-ups, tennis instructions, and summer basketball camp.
- 2009–2010 School Year, Parent-Teacher-Student Association. Blind Auction for door prizes during PTSA meetings and BBQ Dinner Sale. Proceeds for the Auction will be used for refreshments for meetings. Funds from the BBQ dinner sales will be used for distribution of scholarships and pictures.
- October 2009, Trojan City Bank – Mudslide sales. Funds will be used for operational expenses and for a planned trip for next year to visit the Federal Reserve Bank.
- October 10, 2009, Band Boosters – Blind auction for door prizes. Funds will be used to offset the cost of band participation for students. (i.e., uniforms, transportation, etc.).
- October – May 2010, FCCLA Club – Food items and/or bake sales. Funds will be used for FCCLA activities (competitions, FCCLA trips, and donations to various charitable organizations, etc.)

Westover HS

September 30 – October 2, 2009, Gridiron Club. Annual Homecoming Football Game T-Shirt Sale. Funds will be used to support the football team travel, meals, awards, and banquet.

October 5-24, 2009, Gridiron Club. Annual BBQ Chicken Plate Sale. Funds will be used to support the football team travel, meals, awards, and banquet.

  
Recommended by:  
Sally Whatley, Superintendent

SW/ds



DOUGHERTY COUNTY SCHOOL SYSTEM  
P.O. BOX 1470/200 PINE AVENUE  
ALBANY, GEORGIA 31702-1470  
TELEPHONE (229) 431-1285 FAX (229) 431-1276  
swhatley@dccoschools.org

BOARD OF EDUCATION  
MR. DAVID MASCHKE, CHAIRMAN  
REVEREND JAMES C. BUSH, MR. MILTON GRIFFIN  
MRS. EMILY JEAN MCAFEE, MS. VELVET RIGGINS  
DR. ANITA WILLIAMS-BROWN, MR. MICHAEL WINDOM

SALLY WHATLEY, PH.D.  
SUPERINTENDENT

September 30, 2009

Clara J. Keith  
Deputy Superintendent for Policy and External Affairs  
2062 Twin Towers East  
205 Jessie Hill Drive, SE  
Atlanta, GA 30334

The Dougherty County School District has encountered substantial hardships as a result of the decline in state revenue and the cuts to state QBE funds and state grants. Therefore, the Dougherty County Board of Education is requesting approval from the State Board of Education (SBOE) to waive the following SBOE rules:

160-5-1-.29 Minimum Direct Classroom Expenditures so as to allow the district to spend less than 65% of its funds on direct classroom expenditures due to a hardship.

160-5-1-.08 Class Size so as to allow the district to increase the maximum class size by 1-3 students in grades 1-12 gifted courses; grades 1-5 EIP classes, in CTAE classes, and in grades K-12 regular education classes.

160-4-5-.02 English Language Learners so as to allow the maximum class size to increase 2-3 students in grades K-12.

The Dougherty County School District does hereby respectfully petition for said waivers by the State Board of Education for a period of two years beginning with the 2009-2010 school year.

Thank you for your consideration.

Sincerely,

Sally Whatley, Ph.D.  
Superintendent

**DOUGHERTY COUNTY BOARD OF EDUCATION**  
**RESOLUTION FOR TITLE 50 WAIVER**

**WHEREAS**, in O.C.G.A. § 50-13-9.1 the General Assembly allows for a waiver from compliance with an agency's rule when strict application of that rule creates a substantial hardship; and

**WHEREAS**, a substantial hardship is defined as a significant, unique, and demonstrable economic, technological, legal, or other type of hardship to the local education agency (hereinafter "LEA") which impairs the ability of the LEA to continue to function in the business of public education; and

**WHEREAS**, the Dougherty County Board of Education finds that a substantial hardship exists because of the decline in state revenue and the cuts to state QBE funds and state grants; and

**WHEREAS**, in an effort to provide greater flexibility in needed areas, as aligned with the financial resources available to the Dougherty County School System, while maintaining adequate protection for public health, safety, and welfare as the State Board of Education Rules require; and

**THEREFORE LET IT BE RESOLVED**, that the Dougherty County Board of Education authorizes the Superintendent of Schools to seek a waiver of State Board of Education Rules (160-5-1-.29 Minimum Direct Classroom Expenditures, 160-5-1-.08 Class Size, 160-4-5-.02 English Language Learners) for the 2009-2010 and 2010-2011 school years pursuant to O.C.G.A. § 50-13-9.1.

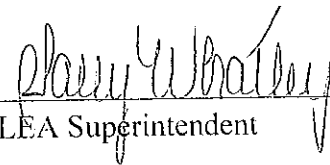
**THEREFORE BE IT RESOLVED**, that the Dougherty County Board of Education requests a waiver of State Board of Education Rule 160-5-1-.29 Minimum Direct Classroom Expenditures so as to allow the district to spend less than 65% of its funds on direct classroom expenditures due to a hardship; 160-5-1-.08 Class Size so as to allow the district to increase the maximum class size by 1-3 students in grades 1-12 gifted courses; grades 1-5 EIP classes, in CTAE classes, and in grades K-12 regular education classes; and 160-4-5-.02 English Language Learners so as to allow the maximum class size to increase 2-3 students in grades K-12. This waiver will allow the school district to provide greater flexibility in needed areas, as aligned with the financial resources available to the Dougherty County School System.

Adopted this the 30<sup>th</sup> day of Sept., 2009.

DOUGHERTY COUNTY BOARD OF EDUCATION

A handwritten signature in cursive script, appearing to read "D. J. Mills", written above a horizontal line.

Board Chairperson

A handwritten signature in cursive script, appearing to read "Sherry Whaley", written above a horizontal line.

LEA Superintendent

**A. Use of IDEA Funds to Adjust Local Fiscal Effort in Certain Years**  
(CFR § 300.205)

IDEA 2004 allows a LEA to treat up to 50% of the increase only in IDEA funds from the previous year to reduce local expenditures. If a LEA decides to use these funds, it must use the form below to calculate the maximum available to be used.

**NOTE:** The LEA must use an amount of local funds equal to the reduction in expenditures to carry out activities that could be supported with funds under ESEA regardless of whether the LEA is using funds under ESEA for those activities. However, if the LEA is unable to establish and maintain programs of FAPE or the state performance targets are at issue than GaDOE shall prohibit this reduction. The amount of funds used in Early Intervening Services shall count toward the maximum amount of expenditures that the LEA may reduce their local fiscal effort (see Maintenance of Effort and Early Intervening Services in Appendix D of the federal regulations). \*

1. Initial IDEA allocation for this year:	\$ <u>6,518,895</u>
2. Actual IDEA initial allocation for previous year:	\$ <u>3,116,954</u>
3. Difference (line 1 – line 2) if >0:	\$ <u>3,401,941</u>
4. Line 3 X 50%:	X .50
5. Maximum available for use as local funds:	\$ <u>1,700,970*</u>
*If disproportionate, LEA is required to use 15% maximum for EIS See Appendix D of federal regulations to reduce local funds	
6. Amount committed to Early Intervening Services	\$ _____
7. Amount of increase LEA may use to reduce its MOE If LEA chooses to set aside more than the increase	\$ _____
8. Difference (Line 5 – Line 6) if >0:	\$ <u>1,700,970</u>

Narrative on the use of these funds in an ESEA related activity is required.

Funds will be used to provide maintenance and operation of plant services and/or student transportation services.



GEORGIA DEPARTMENT OF EDUCATION  
 American Recovery and Reinvestment Act  
 LEA Form for Documenting Precipitous Decline

Description of Budget Decline	Maximum Classroom Staffing FY 2010	Actual Classroom Staffing FY 2010	Difference in Number of Positions	General Fund Amount	Stabilization Funds	Title I			IDEA		Title II, D	Totals
						Title IA Regular - ARRA	Title IA - School Improvement (1003a)	School Improvement (1003g)	Title VI, B Flow Through ARRA	Preschool ARRA		
Changes Due to Change in the Student/Teacher Ratio				\$977,069								
The Dougherty County Board of Education changed the staffing ratios which resulted in a reduction of teachers needed in Title I Elementary and Middle schools. ARRA funds will be used to sustain the number of teachers that exceed the Maximum Class Size staffing level in FY 2010.												0
Grade 1 Teachers- Staffing Ratio changed from 21-1 (FY 2009) To 23-1 (FY 2010)	53	52	0	0		0	171,939					171,939
Grade 2 Teachers- Staffing Ratio changed from 21-1 (FY 2009) To 23-1 (FY 2010)	55	58	-3	-171,939		0						0
Grade 3 Teachers- Staffing Ratio changed from 21-1 (FY 2009) To 23-1 (FY 2010)	58	58	0	0		0						59,313
Grade 4 Teachers- Staffing Ratio changed from 21-1 (FY 2009) To 23-1 (FY 2010)	44	45	-1	-59,313			59,313					114,626
Grade 5 Teachers- Staffing Ratio changed from 28-1 (FY2009) To 30-1 (FY 2010)	41	43	-2	-114,626			114,626					114,626
Grade 6 Teachers- Staffing Ratio changed from 28-1 (FY2009) To 30-1 (FY 2010)	35	37	-2	-114,626			114,626					286,565
Grade 7 Teachers- Staffing Ratio changed from 28-1 (FY2009) To 30-1 (FY 2010)	35	40	-5	-286,565			286,565					230,000
Grade 8 Teachers- Staffing Ratio changed from 28-1 (FY2009) To 30-1 (FY 2010)	37	41	-4	-230,000			230,000					
Changes Due to Loss of Students												
Changes Due to Reduction in Programs												
Total			-17	-977,069			977,069					977,069

*DD*  
 Pally Whalley