



System Strategic Plan

2014-2020

Table A

District Goal 1: Increase the % of Elementary School Students Scoring Proficient or Higher on the Georgia Milestones

Test (All Students)	2015 Baseline	Target 2016	Target 2017	Target 2018	Target 2019	Target 2020
Language Arts	%	23%	26%	29%	32%	35%
Actual Score	20%	18.5%	19%	%	%	%
Mathematics	%	26%	29%	32%	35%	38%
Actual Score	23%	21%	23%	%	%	%
Science	%	22%	25%	28%	31%	34%
Actual Score	19%	19%	19%	%	%	%
Social Studies	%	20%	23%	26%	29%	32%
Actual Score	17%	16%	15%	%	%	%

Table B

District Goal 2: Increase the % of Middle School Students Scoring Proficient or Higher on the Georgia Milestones

Test (All Students)	2015 Baseline	Target 2016	Target 2017	Target 2018	Target 2019	Target 2020
Language Arts	%	27%	30%	33%	36%	39%
Actual Score	24%	22%	22%	%	%	%
Mathematics	%	20%	23%	26%	29%	32%
Actual Score	17%	21%	22%	%	%	%
Science	%	23%	26%	29%	32%	35%
Actual Score	20%	19%	24%	%	%	%
Social Studies	%	24%	27%	30%	33%	36%
Actual Score	21%	24.5%	25%	%	%	%

Table C

District Goal 3: Increase the % of Students Scoring Proficient or Higher on EOCTs

Test (All Students)	2015 Baseline	Target 2016	Target 2017	Target 2018	Target 2019	Target 2020
9th Grade Lit. & Comp.	%	33%	36%	39%	42%	45%
Actual Score	30%	18%	29%	%	%	%
American Lit. & Comp.	%	22%	25%	28%	31%	34%
Actual Score	19%	18%	27%	%	%	%
Algebra	%	18%	21%	24%	27%	30%
Actual Score	15%	16%	15%	%	%	%
Geometry	%	13%	16%	19%	22%	25%
Actual Score	10%	14%	16%	%	%	%
Physical Science	%	21%	24%	27%	30%	33%
Actual Score	18%	8%	14%	%	%	%
Biology	%	23%	26%	29%	32%	35%
Actual Score	20%	32%	26%	%	%	%
U.S. History	%	24%	27%	30%	33%	36%
Actual Score	21%	21%	40%	%	%	%
Economics	%	14%	17%	20%	23%	26%
Actual Score	11%	20%	18%	%	%	%

Table D

Goal 4: Increase the Four-Year Graduation Rate Average for Dougherty County High Schools

2014 4-Year Rate	2015 Target	2016 Target	2017 Target	2018 Target	2019 Target	2020 Target
Goal 59.1%	61%	80%	83%	86%	89%	92%
CCRPI Rate	78%	80%	83%	%	%	%

Table E

District Goal 5: Increase Student Attendance Across All School Levels

(According to revised 2015 CCRPI Indicator: Percent missing fewer than six days)

School Level	2015 Attendance	2016 Target	2017 Target	2018 Target	2019 Target	2020 Target
Elementary	%	68%	69%	71%	73%	75%
Actual Rate	66%	77%	68%	%	%	%
Middle School	%	64%	66%	80%	82%	84%
Actual Rate	62%	74%	78%	%	%	%
High School	%	56%	58%	60%	62%	64%
Actual Rate	54%	62%	N/A%	%	%	%

Table F

District Goal 7: Decrease the Number of Days of OSS and ISS

School Level	2015 OSS/ISS	2016 Target	2017 Target	2018 Target	2019 Target	2020 Target
Elementary OSS	DAYS	DAYS 1030	DAYS 976	DAYS 927	DAYS 881	DAYS 837
	ACTUAL 1,084	ACTUAL 1,576	ACTUAL 1,246			
Elementary ISS	DAYS	DAYS 644	DAYS 612	DAYS 581	DAYS 552	DAYS 524
	ACTUAL 678	ACTUAL 598	ACTUAL 167			
Middle School OSS	DAYS	DAYS 1,807	DAYS 1,717	DAYS 1,631	DAYS 1,549	DAYS 1,472
	ACTUAL 1,902	ACTUAL 1,020	ACTUAL 1,307			
Middle School ISS	DAYS	DAYS 1,537	DAYS 1,460	DAYS 1,387	DAYS 1,318	DAYS 1,252
	ACTUAL 1,618	ACTUAL 1,396	ACTUAL 445			
High School OSS	DAYS	DAYS 2,993	DAYS 2,853	DAYS 2,761	DAYS 2,566	DAYS 2,438
	ACTUAL 3,151	ACTUAL 3,080	ACTUAL 2,653			
High School ISS	DAYS	DAYS 2,104	DAYS 1,999	DAYS 1,899	DAYS 1,864	DAYS 1,714
	ACTUAL 2,215	ACTUAL 3,099	ACTUAL 1,878			

Table G

District Goal 8: Increase the Percentage of Students Achieving Lexile Targets at all School Levels

Grade Level	2014 Baseline	2015	2016	2017	2018	2019	2020
Third Grade	41%	43%	47%	52%	57%	63%	70%
650 Lexile	Actual Rate	35%	36%	N/A			
Fifth Grade	57%	59%	61%	64%	68%	72%	76%
850 Lexile	Actual Rate	52.6%	48%	N/A			
Eighth Grade	67%	69%	71%	73%	75%	77%	80%
1050 Lexile	Actual Rate	47%	55%	N/A			
Eleventh Grade	25%	28%	38%	42%	46%	50%	54%
1275 Lexile	Actual Rate	37.7%	35.9%	N/A			

Table H

District Goal 9: Increase the Percentage of Elementary School Student Growth Percentiles 25 and Higher in all Content Areas

Subject	2014	2015		2016		2017		2018		2019		2020	
		Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual		
Reading	68%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELA	57%	59%	65%	61%	56%	63%	%	65%	%	67%	%	70%	%
Math	55%	57%	54%	59%	49%	61%	%	64%	%	67%	%	70%	%
Science	69%	71%	64%	73%	59%	75%	%	77%	%	79%	%	82%	%
SS	53%	61%	64%	63%	53%	65%	%	67%	%	69%	%	72%	%

Table I

District Goal 10: Increase the Percentage of Middle Student Growth Percentiles 35 and Higher in all Content Areas

Subject	2014	2015		2016		2017		2018		2019		2020	
		Target/Actual		Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual	Target/Actual
Reading	71%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ELA	59%	61%	58%	63%	61%	65%	%	69%	%	72%	%	75%	%
Math	57%	59%	58%	61%	61%	64%	%	67%	%	70%	%	74%	%
Science	64%	66%	64%	68%	67%	70%	%	72%	%	75%	%	77%	%
SS	73%	74%	64%	75%	66%	76%	%	79%	%	80%	%	82%	%

Table J

**District Goal 11: Increase the Percentage of High School Student Growth Percentiles 35%
and Higher in all Content Areas**

End of Course Assessment	2014 Actual	2015 Target/Actual		2016 Target/Actual		2017 Target/Actual		2018 Target/Actual		2019 Target/Actual		2020 Target/Actual	
<i>Ninth Lit. & Comp. and Amer. Lit & Comp.</i>	61%	62%	61%	64%	48%	69%	%	69%	%	72%	%	75%	%
<i>Coordinate Algebra and Analytic Geometry</i>	51%	52%	56%	54%	52%	57%	%	61%	%	65%	%	70%	%
<i>U.S. History and Economics</i>	58%	59%	57%	61%	51%	64%	%	67%	%	70%	%	75%	%
<i>Physical Science and Biology</i>	61%	62%	55%	64%	58%	67%	%	70%	%	74%	%	78%	%

Table K

District Goal 12: Increase CCRPI Score at all Levels

School Level	2014	2015 Target/Actual		2016 Target/Actual		2017 Target/Actual		2018 Target/Actual		2019 Target/Actual		2020 Target/Actual	
Elementary	69.3	70	65.2	71	59.9	72		75		78		82	
Middle	71.9	72	62.7	73	69.5	74		77		80		84	
High	57.3	58	65.1	60	60.9	63		65		70		75	
District	67	68	65.1	69	62.9	70		74		78		82	